



POLICY #4.05

WORKPLACE BULLYING AND HARASSMENT PREVENTION

PREAMBLE

The Burnaby School District seeks to provide a work environment which is supportive of the dignity and self-esteem of employees, and is free of workplace bullying and harassment.

POLICY

THE BOARD OF EDUCATION IS COMMITTED TO ENSURE THAT ALL STAFF ARE TREATED IN A FAIR AND RESPECTFUL MANNER. BULLYING AND HARASSMENT IS NOT ACCEPTABLE OR TOLERATED IN THE WORKPLACE.

OBJECTIVES

1. To provide a work environment at all District sites that is free of harassment or intimidation and supports staff dignity and self-esteem.
2. To educate and train staff to respond appropriately to incidents of bullying and harassment.

Date Adopted: 2017-10
Date(s) Revised: 2020-01
2021-10

Cross References: Policy #5.08
Statutory: Workers Compensation Act:
Section 21, Policy P2-21-1/P2-22-1/ P2-23-2
Other: *Burnaby School District Code of Conduct*